2026 Exhibit F - Pay Rates

Elected Officials	Pay Grade Assignment	Base Wage	Additional Rate 1	Additional Rate 2	Additional Rate 3	Additional Rate 4	Additional Rate 5	Additional Rate 6	Additional Rate 7	Additional Rate 8	Additional Rate 9	Additional Rate 10	Total Wage
Clerk Treasurer - Full Time	E-1	$1,105.77	$200.00										$1,305.77
Town Council President	E-3	$650.00											$650.00
Town Council Vice President	E-4	$625.00											$625.00
Town Council At Large - 1	E-5	$600.00											$600.00
Town Council At Large - 2	E-5	$600.00											$600.00
Town Council At Large - 3	E-5	$600.00											$600.00

Police Department	Pay Grade Assignment	Base Wage	Additional Rate 1	Additional Rate 2	Additional Rate 3	Additional Rate 4	Additional Rate 5	Additional Rate 6	Additional Rate 7	Additional Rate 8	Additional Rate 9	Additional Rate 10	Total Wage
Police Chief -1	NE-11	$31.64											$31.64
Police Captain -1	NE-12	$28.35											$28.35
Police Seargant -1	NE-14												$0.00
Patrolman - 1	NE-15	$25.07											$25.07
Patrolman - 2	NE-15	$23.01											$23.01
Patrolman - 3	NE-15												$0.00
School Resource Officer -1 FT	NE-15	$23.43											$23.43
Probationary Officer Certified FT/PT	NE-16	$21.12											$21.12
Probationary Officer Non-Certified PT -3	NE-17	$19.75											$19.75
Outside Agency - On Call Officer	PT-3	$27.00											$27.00

Town Hall	Pay Grade Assignment	Base Wage	Additional Rate 1	Additional Rate 2	Additional Rate 3	Additional Rate 4	Additional Rate 5	Additional Rate 6	Additional Rate 7	Additional Rate 8	Additional Rate 9	Additional Rate 10	Total Wage
Utility Billing Clerk	NE-14	$24.21											$24.21
Accounts Payable Clerk	NE-17												

Utility Department	Pay Grade Assignment	Base Wage	Additional Rate 1	Additional Rate 2	Additional Rate 3	Additional Rate 4	Additional Rate 5	Additional Rate 6	Additional Rate 7	Additional Rate 8	Additional Rate 9	Additional Rate 10	Total Wage
Utility Manager	NE-1												$0.00
Gas Superintendent Certified	NE-12	$26.93			$10.00	$2.00	$1.00	$1.00	$1.00				$41.93
Gas Operator Certified	NE-14	$24.11					$1.00		$1.00				$26.11
Water Operator Certified	NE-12												
Waste Water Operator Certified	NE-12												
Water Operator Non-Certified	NE-16	$21.72				$2.00	$1.00						$24.72
Waste Water Operator Non-Certified - 1	NE-16	$27.28					$1.00						$28.28
Waste Water Operator Non-Certified - 2	NE-16	$21.66					$1.00						$22.66
Gas Operator Non-Certified	NE-16												
Street Operator -1	NE-16	$23.16					$1.00						$24.16
Street Operator -2	NE-16	$21.72				$2.00	$1.00						$24.72
General Laborer	NE-19												
Seasonal Employed	PT-1	$19.57											$19.57
Seasonal Temporary	PT-2												

Town Administration	Pay Grade Assignment	Base Wage	Additional Rate 1	Additional Rate 2	Additional Rate 3	Additional Rate 4	Additional Rate 5	Additional Rate 6	Additional Rate 7	Additional Rate 8	Additional Rate 9	Additional Rate 10	Total Wage
Town Manager	E-6	$70,000.00											$70,000.00
Town Planner	NE-1												
Administrative Assistant - Part Time	NE-17	$19.57										$1.00	$20.57
Code Enforcement	NE-15												